



**Government
of South Australia**

Treasurer

Level 8
State Administration Centre
200 Victoria Square
Adelaide SA 5000
GPO Box 2264
Adelaide SA 5001
DX 56203 Victoria Square
Tel 08 8226 1866
treasurer.dtf@sa.gov.au

TRS21D1672

Ms Jane Mussared
Chief Executive
COTA SA
PO Box 7024
HUTT STREET SA 5000

ratkinson@cotasa.org.au

Dear Ms Mussared

Thank you for your letter dated 15 July 2021 about the Public Sector Workforce Rejuvenation Scheme.

I understand you have met with Mr David Reynolds to discuss your concerns about the Scheme and that the Department of Treasury and Finance has provided you with a copy of the Scheme guidelines.

The guidelines require that Chief Executives implement the Scheme in a manner that does not discriminate against individuals and that they comply with all relevant Government policies and legislation, including the Equal Opportunity Act.

A clear principle underpinning the Scheme is that any decision to accept an offer of a termination payment to separate from the public sector by employees is voluntary. It will be the employee's decision to pursue this opportunity.

The Government has no expectations or targets as to how many employees may separate under the Scheme. The number of people separating under the Scheme is entirely dependent on the level of (voluntary) take-up by employees.

I hope the information provided has clarified the Government's intentions regarding the rejuvenation scheme.

Yours sincerely

A handwritten signature in blue ink that reads 'Rob Lucas'.

Hon Rob Lucas MLC
Treasurer

27 September 2021